Trade Union Facility Time Report
2024 - 2025

Under the Trade Union (Facility Time Publication Requirements) Regulations 2017, schools and Academy Trusts with more than 49 full time equivalent employees have a legal requirement to publish details of the amount of time taken off work each year by staff who are 'relevant union officials'.

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1% to 50%	1
51% to 99%	0
100%	0

Facility time in this context includes:

- Paid time off for the purpose of carrying out trade union duties as a union representative, union learning representative or union health and safety representative
- Paid time off for the purpose of undergoing training relevant to the carrying out of trade union duties
- Paid time off for accompanying another of the employer's workers to grievance or disciplinary hearings
- Paid and unpaid time off for taking part in trade union activities when acting as a union representative

Percentage of pay bill spent on facility time

Total cost of facility time	£962.03
Total pay bill (of trust)	£10,081,530
Percentage of pay bill spent on facility time	0.01%

Paid trade union activities

Time spent on paid trade union activities (as opposed to trade union duties) as a percentage of total paid facility time hours	9.3%